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FROM
PUBLISHER'S DESK

ADINET Wishes all LIS Professionals a very happy, healthy and safe New Year. May we all join hands and work together so that we excel in our profession!

This issue contains reports of two webinars which were held on:

1. How to Prepare for Job Interviews and
2. Scholarly Research Impact Metrics for Institutions, Individuals, and Articles

Both these webinars were very useful and well attended especially since they are conducted online, the participants were from all parts of India.

It's now time to take stock of the work done in 2022.

1. A Panel Discussion was held on "Innovative Library Services"
The Panel Members Mr. B Ganapathi (EDII), Dr. Lalitha (NID), Dr. Nishtha (PRL) and Mr. Saroj Das (IPR) informed the participants about the innovative services provided by them It was very efficiently moderated and also concluded by Dr T S Kumbar (IIT Gn).

2. The second, third & fourth sessions of the ADINET Book Club were held in the months of February, March & April 2022. It was started to encourage our LIS Students and young Professionals to read and to increase their English language vocabulary. Dr Nishtha had kindly agreed to moderate these sessions. It was also well attended but by students & librarians, whose proficiency in the English language was good!

3. In order to collaborate with MANLIBNET, a few ADINET/MANLIBNET joint meetings were held. The members felt that it was essential to develop Rural Libraries. This project could be taken up once both the organisations had more resources.

4. There are over 300 Health Science Colleges and more than 100 Pharmacy Colleges in Gujarat.Separate meetings were held with the office bearers of both these colleges. Both the Health & Pharma colleges have prepared separate WhatsApp Groups. The meetings were held to provide subject wise networks. share resources, whereby more services could be provided.

5. To commemorate the life & work of Dr Anil Kumar, the 3rd edition of Innovative Practices & Perspectives was held in the month of July. The Chief Guest was Mr. Thyagrajan who had worked closely with Dr Anil and is an expert in the fields of Innovation & Entrepreneurship. Dr Sanghamitra, the Head of the LIS Department of the MS University & her students spoke about innovative services provided by them.

6. A webinar on two important Reference Manager Tools: Mendeley & Zotero were held. The Resource Persons were Dr. Nishtha & Dr. Chand.

7. The Librarian's Day Seminar was held in collaboration with CEPT University.
Dr. Hayat Ahmad of this university provided excellent support. The topic was "Redesigning Library Spaces & Services".

8. A webinar on How to Prepare for Job Interviews was held in the month of October. The resource persons were Dr. S Yagnik, Dr. H Ahmad & Mr M Mankad.

9. Dr. I Goudar & Dr. S Banavar were the resource persons for the webinar on "Scholarly Research Impact Metrics for Institutions, Individuals, and Articles " conducted in the month of November.

10. In order to organise Municipal School Libraries, the permission letter to visit these schools was obtained from the Nagar Prathmik Shikshan Committee.
It is essential to visit these schools in order to assess the work which needs to be done. So far four schools have been visited. If any professional wishes to volunteer please do let us know.

WEBINAR ON "HOW TO PREPARE FOR THE JOB INTERVIEW": A REPORT

ADINET and DAIICT jointly organized a webinar on the above topic on 16th October 2022 from 11 am to 12.30 pm.

Host:
Ms Rhoda Bharucha, Hon. Director, ADINET

Resource persons:
Dr Shaliesh Yagnik, Library Advisor, MICA and
Dr Hayat Ahmad, Head Librarian, CEPT University

Webinar Moderator:
Manish Mankad, Librarian, DAIICT

Report:

Ms Bharucha while making opening remarks, stressed the importance of information and the need to obtain more resources and urged the students to make this profession one of the top professions. Manish M introduced the topic and the Resource Persons.The webinar was conducted under three themes.
Re-look at your resume (what it should and should not have)

Facing the interview (dress, body language and overall etiquette)

Types of questions at the interview (Purpose of each question, examples and expected replies)

Re-look at your resume

The CV is the face of the candidate. It should have a standard format unless any specific template has been given.

The CV should have Full name, contact details, qualifications, experience, references, professional affiliations, awards won, and details about leadership activities.

Mention only those details which you can prove/ stand by like hobbies, skills etc.

Copy-paste from other CVs must be avoided as each candidate is unique.

The details about religion, caste, school awards and other irrelevant topics are not necessary.

A recent photograph can be provided but is not a must requirement unless asked for.

References can be given on request. One can be creative in designing the CV by using available templates.

Finally, make sure that the CV has been proofread and has no spelling or grammatical mistakes.

Facing the interview:

The dress must be formal and smart. It will depend also upon the organization. The footwear needs to be decent and polished.

The candidate needs to be calm, and quiet and should not show any anxiety.

Taking deep breaths will help.

Please remember that Knowledge defeats fear.

Your body language should be assertive and not aggressive, it should exhibit self-confidence.

A smiling face gives a positive impression about yourself.

Types of questions at the interview:

Some of the common questions were discussed by the Resource persons and the moderator.

Introduce yourself?

This introductory question is to put the candidate at ease and acts as an ice-breaker. It is a trump card which the candidate can use to prove him/herself.

The voice and the tone be polite
Make eye contact with all in the interview panel.
Communication has to be clear.
Speak slowly and steadily.
Talk with passion and exhibit professionalism
Do practice introducing yourself at home, if need be.
The answer should be crisp and to the point.

Why should we hire you?

This question focuses on your skills.
Check out their website to know about their business.
Study the organizational vision, mission, and long-term and short-term goals.
If the library has a specific site, check out what are the gaps.
Bring your work experience to show how you can help reach the goals, and fill the gaps in the resources/services.

Why are you leaving your current job?

This is a tricky question!
Never express negative feelings towards your current organization.
Answer honestly.

Focus on your skill set and explain how your current role is unable to make effective use of the same.

What difference will you make?

This is to see if you are able to visualize the changes you plan to make.
Study the systems, and specify the value addition you will be able to make.
Provide specific areas such as faculty publications, website development, user services etc where your skills will make a difference.

Where will you see yourself 3, to 5 years from now?

Progress as per the vision and mission of the organization Focus on emerging trends where you would like to upgrade yourself to be ready for the leadership roles
Mention if you plan to take up higher education – that will show your learning aptitude

Questions from the attendees:

What salary should we quote, if asked?

As per the existing salary structure, if it is a government organization. It will also depend upon your skills, knowledge, and strengths in specific domains/ tools/ systems While in the private sector, it rests on your capabilities and the market value of the same.

What questions we should ask the interviewers?

Ask about growth opportunities, new projects, and challenges. You can also ask about salary structure, leave, working hours, etc. if there is an HR representative.

While making closing remarks, Ms Bharucha stressed about positive

attitude and passion and wished for more interactions between the library science schools.

Reported by Mr Manish Mankad

WEBINAR ON `SCHOLARLY RESEARCH IMPACT METRICS FOR INSTITUTIONS, INDIVIDUALS, AND ARTICLES': A REPORT
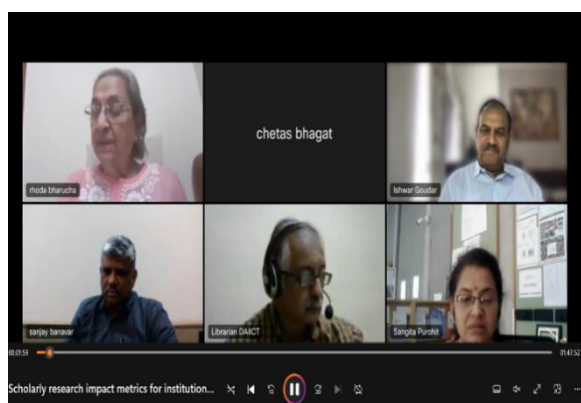

Advanced Information Network of Libraries in Gujarat (ADINET) organized a webinar on the topic:

`Scholarly Research Impact Metrics for Institutions, Individuals, and Articles'

It was organized as part of its initiative to support and train the library professionals, students, and faculty on the emerging trends and technology in the fields of Research, Literature review, and Bibliometric study.

At the beginning of the session, Dr. Sangita Purohit, Head Librarian at Ahmedabad University, introduced both the Resource persons, Dr Goudar & Dr Banavar.

Ms. Rhoda R Bharucha, Hon. Director, ADINET welcomed and thanked all the speakers and participants. She informed the participants that a Google Form was sent to all the Library & Information Science Professionals in Gujarat, requesting them to inform us of the topics they would like to discuss. The maximum number of persons had mentioned that they would like to know more about Bibliometrics & Literature Search. Hence this topic was chosen.

The Speakers, Dr. I.R.N. Goudar, Ex-Head, ICAST, National Aerospace Laboratories, Bengaluru, and Dr. Sanjay Banavar, Director of Libraries, Ahmedabad University, Ahmedabad, provided good insight on the topics of Literature review, citations, citation styles, research metrics. Around 192 people attended this session.

This webinar aimed to stimulate critical, constructive, and generous discussion of Student Research. The participants were exposed to research metrics like impact factor, h-index, the concept of peer review, an introduction to bibliographic databases, a demo of Scopus, Web of Science, and other research platforms.

These two hours seminar was able to capture around 109 attendees till the end of the session. The participants were not just from Gujarat, but professionals from all over India had attended.

All the active participants received the e-Certificate of participation. The overall program was good and received positive response.

Reported by Dr Sanjay Banavar